Form	990
Form	990

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

1.

Do not enter social security numbers on this form as it may be made public
▶ Information about Form 990 and its instructions is at www.irs.gov/form990.



Α	For the	e 2015 calendar year, or tax year beginning and	ending		
B	Check if applicabl	e: C Name of organization		D Employer identifie	cation number
	Addre	Lincoln Literacy Council			
	Name	Lingoln Litomogra		47-0	655582
	Initial return		Room/suite	E Telephone number	r
	Final return	745 S 9th St			476-7323
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	565,392.
	Amen			H(a) Is this a group re	
	Applic tion pendi			for subordinates	? Yes X No
		same as C above		H(b) Are all subordinates in	
		empt status: $X = 501(c)(3) = 501(c) () < (insert no.) = 4947(a)(1) ()$	or 🛄 527	If "No," attach a	list. (see instructions)
		te:▶ http://www.lincolnliteracy.org		H(c) Group exemption	
		forganization: X Corporation Trust Association Other	L Year	of formation: 1992 N	State of legal domicile: NE
Pa	art I	Summary	: da 1:	+	
e	1	Briefly describe the organization's mission or most significant activities: Prov	Ide II	teracy serv	ices,
nan		support & awareness			
veri		Check this box b if the organization discontinued its operations or disposed with the proving body (Dert) (Lling 1c)			25 sets.
ŝ		Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)			25
ې مې		Total number of individuals employed in calendar year 2015 (Part V, line 2a)		·····	37
itie		Total number of volunteers (estimate if necessary)		350	
Activities & Governance	7a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
◄		Net unrelated business taxable income from Form 990-T, line 34			0.
				Prior Year	Current Year
Ð	8	Contributions and grants (Part VIII, line 1h)		360,844.	473,114.
Revenue	9	Program service revenue (Part VIII, line 2g)		35,478.	52,627.
Sev.	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,061.	731.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		8,371.	10,179.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		405,754.	536,651.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		270,485.	312,904.
ens		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses		Total fundraising expenses (Part IX, column (D), line 25)	0.	129,815.	126,664.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		400,300.	439,568.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,454.	97,083.
or	19	Revenue less expenses. Subtract line 18 from line 12		ginning of Current Year	End of Year
ets (20	Total assets (Part X, line 16)		233,108.	307,680.
Ass	21	Total liabilities (Part X, line 26)		58,813.	36,302.
Net Assets (Fund Balanc	22	Net assets or fund balances. Subtract line 21 from line 20		174,295.	271,378.
P	art II	Signature Block		-,	_,

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Here Dave Barnhouse, Treasurer Type or print name and title	
Print/Type preparer's name Preparer's signature Date Check PTIN Paid ANGELA MURRAY Proparer's signature Date # PO0735725	
Preparer Firm's name DANA F COLE & COMPANY, LLP Firm's EIN 47-0526649	
Use Only Firm's address 1248 O STREET SUITE 500 LINCOLN, NE 68508 Phone no.402-479-9300	
May the IRS discuss this return with the preparer shown above? (see instructions)	No

532001 12-16-15 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form	n 990 (2015) Lincoln Literacy Council	47-0655582 Page 2
Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: Provide literacy services, support, and awareness	
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es?Yes X No
4	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to c	
	revenue, if any, for each program service reported.	niers, the total expenses, and
4a		evenue \$ 52,804.)
	Sole program service is to provide literary services (
	readers, tutor adult GED students, tutor ESL students)	
	tutors.	
4b	(Code:) (Expenses \$ including grants of \$) (Re	evenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Re	evenue \$)
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 426,486.	
		Form 990 (2015)

Form	990	(2015)

Form 990 (2015) Lincoln Literacy Council
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
_	If "Yes," complete Schedule A	1	X X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete Schedule D, Part III</i>	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
Ū	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-		x
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G. Part III	10		x
		19		1 23

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 Form 990 (2015)
 Lincoln Literacy Council

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			v
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		x
00	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29 20	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		
30		30		x
31	contributions? <i>If "Yes," complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations?	30		- 23
31		31		x
32	It "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?If "Yes," complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	02		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			<u> </u>
•••	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	_		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note All Form 990 filers are required to complete Schedule O	38	Х	

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Pa					-	
	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	5			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and r		ble gaming			
	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	37			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	Irns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction					
3a				3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accour	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	action)	5b		X
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t					
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as rec	uired			
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contra	ct?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 88	399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz	ation f	ile a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	e			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:		I			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		I			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041 ^י	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the		1			
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	le O		14b		

Form 990 (
Part VI	Gov

Lincoln Literacy Council

art VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 25			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 25			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			_
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a		12a		X
b		12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
0	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed None			
17 10			10	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a far public increase in adjuste how you made these qualitable. Check all that apply	ivaliab	ie	
	for public inspection. Indicate how you made these available. Check all that apply.			
10		finer	oicl	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	iman	cial	
20	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: ►			
	745 S 9th St, Lincoln, NE 68508			

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensate
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization is former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos	ition) then	000	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week	<u> </u>	cer an	id a d	recto	or/trus	itee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	e or di	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	rustee	l trust		ee	npen		(00-2/1099-00130)		and related
	below	d ual t	Institutional trustee	_	nploy	st coi	5			organizations
	line)	Indivi	In stitu	Officer	Key e	Highest compensated employee	Former			0
(1) Alexis Abel	1.00									
Director		X						0.	0.	0.
(2) Cynthia Martinez	1.00									
President		X		X				0.	0.	0.
(3) Dave Barnhouse	1.00									
Treasurer		X		X				0.	0.	0.
(4) David Bargen	1.00									
Director		X						0.	0.	0.
(5) David Williams	1.00									
First Vice President		Х		Х				0.	0.	0.
(6) Diane Wilson	1.00									
Director		Х						0.	0.	0.
(7) Don Spinar	1.00									
Director		Х						0.	0.	0.
(8) Evan Littrell	1.00									
Director		Х						0.	0.	0.
(9) Fred Schelert	1.00								_	_
Director		Х						0.	0.	0.
(10) Greg Walkin	1.00								_	_
Director		х						0.	0.	0.
(11) J. Michael Hemmer	1.00									_
Director		X						0.	0.	0.
(12) Jane Renner Hood	1.00									
Director		X						0.	0.	0.
(13) Janet Eskridge	1.00									
Director		X						0.	0.	0.
(14) Joanie Perry	1.00									
Director		X						0.	0.	0.
(15) John Jorgensen	1.00									•
Director		X						0.	0.	0.
(16) Kelly Neill	1.00								•	<u>^</u>
Second Vice President	1 00	X		X			<u> </u>	0.	0.	0.
(17) Khamissa Abdullah	1.00								~	^
Director		X						0.	0.	0.

532007 12-16-15

Form 990 ((2015)
Part VII	Contin

Form 990 (2015) Lincoln	Literacy	y (ζοι	ind	ci:	1			47-065	5582	Page 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	rees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)		
(A)	(B)			(0	C)			(D)	(E)		(F)
Name and title	Average	(do		Pos heck) than	one	Reportable	Reportable	E	stimated
	hours per	box	, unle	ss pe	rson	is bot pr/trus	h an		compensation	a	mount of
	week	<u> </u>				l	lee)	from	from related		other
	(list any hours for	irecto						the	organizations		npensation
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)		rom the ganization
	organizations	ruste	ll trus		ee	mpen		(10271000111100)			nd related
	below	Individual trustee or director	Institutional trustee	5	Key employee	est co o yee	er				anizations
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former			_	
(18) Lance Odom	1.00										
Director	1 00	X						0.	0	•	0.
(19) Marlene Perkins	1.00	.,							0		0
Director	1 00	X						0.	0	•	0.
(20) Mary Jane Humphrey	1.00	v						0.	0		0
Director	1.00	X						0.	0	•	0.
(21) Mike Eppel Secretary	1.00	x		x				0.	0		0.
(22) Nikki Bates	1.00								0	•	0.
Director	1.00	x						0.	0		0.
(23) Pat Leach	1.00										•••
Director		x						0.	0		0.
(24) Takato Sato	1.00										
Director		Х						0.	0	•	0.
(25) Tana Wagener	1.00	.,							0		0
Director (26) Clayton Naff	40.00	X						0.	0	•	0.
Executive Director	40.00			x				75,569.	0		0.
1b Sub-total				11				75,569.	0		0.
c Total from continuation sheets to Part V	II Section A							0.	0		0.
d Total (add lines 1b and 1c)								75,569.	0		0.
2 Total number of individuals (including but r						e) wł	no r	-		-	
compensation from the organization						-,			,		0
											Yes No
3 Did the organization list any former officer,											
line 1a? If "Yes," complete Schedule J for s	such individual									3	X
4 For any individual listed on line 1a, is the su									the organization		
and related organizations greater than \$15										4	X
5 Did any person listed on line 1a receive or	•						elat	ted organization or indivi	idual for services	-	x
rendered to the organization? If "Yes," con Section B. Independent Contractors	ipiele Schedul	eji	or si	ucn	pers	SOIT .				5	21
1 Complete this table for your five highest co	mpensated in	depe	ende	ent c	ont	racto	ors	that received more than	\$100.000 of compe	nsation	from
the organization. Report compensation for											
(A)								(B)		(C)
Name and business	address	N	ONE	3				Description of s	ervices	Compe	ensation
							_				
2 Total number of independent contractors (including but n	ot li	mite	d to	tho	se li	sted	d above) who received m	nore than		
\$100,000 of compensation from the organi	zation 🕨				(0					

n 990 (art VII		racy Counc	211		47-065	5582 Pag
	Check if Schedule O contains a respons	e or note to any line	e in this Part VIII			
	· · · · ·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclud from tax unde sections 512 - 514
1 a	Federated campaigns 1a	49,773.				
	Membership dues 1b	5,595.				
c	Fundraising events 1c					
d	Related organizations 1d					
e	Government grants (contributions) 1e	170,016.				
f	All other contributions, gifts, grants, and					
	similar amounts not included above 1f	247,730.				
g	Noncash contributions included in lines 1a-1f: \$					
h	Total. Add lines 1a-1f		473,114.			
		Business Code				
2 a	Student tuition, fees	900099	52,627.	52,627.		
b						
2a b c d e						
d						
е						
· ·	All other program service revenue					
g	Total. Add lines 2a-2f	►	52,627.			
3	Investment income (including dividends, inte	· ·				
	other similar amounts)		932.			93
4	Income from investment of tax-exempt bond	· · · -				
5	Royalties	····· •				
	(i) Real	(ii) Personal				
	Less: rental expenses					
	Rental income or (loss)					
	Net rental income or (loss)					
7 a	Gross amount from sales of (i) Securities assets other than inventory 1,047					
Ι.	·····, ····	•				
a	Less: cost or other basis and sales expenses 1,033	. 215.				
			-201.			-20
	Net gain or (loss)		201•			20
oa	Gross income from fundraising events (not including \$ of					
	contributions reported on line 1c). See					
		a 37,495.				
h	,	b 27,493.				
	Net income or (loss) from fundraising events		10,002.			10,00
	Gross income from gaming activities. See					
• •	Part IV, line 19	a				
Ь	Less: direct expenses	b				
	Net income or (loss) from gaming activities	·				
	Gross sales of inventory, less returns					
	and allowances	a				
b	Less: cost of goods sold	b				
	Net income or (loss) from sales of inventory					
	Miscellaneous Revenue	Business Code				
11 a	Miscellaneous Income	900099	177.	177.		
b						
c						
d	All other revenue					
e	Total. Add lines 11a-11d		177.			
1	Total revenue. See instructions.		536,651.	52,804.	0	. 10,73

Lincoln Literacy Council Part IX Statement of Functional Expenses

-	Check if Schedule O contains a respons	e or note to any line in	this Part IX	(C)	
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
2	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
Ŭ	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
Ŭ	trustees, and key employees	75,569.	73,790.	1,779.	
6	Compensation not included above, to disgualified				
Ŭ	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	173,820.	169,476.	4,344.	
8	Pension plan accruals and contributions (include	1,0,0101	20072701		
0	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	40,728.	39,800.	928.	
9 10		22,787.	22,220.	567.	
11	Payroll taxes Fees for services (non-employees):	22,101.	22,220.	507.	
a b	Management				
b					
C c					
d e	Destauristical function and inc. One Dest IV/ line 47				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion				
13	Office expenses	28,633.	26,320.	2,313.	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	7,233.	6,957.	276.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	479.	479.		
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Training and teaching m	58,543.	58,543.		
b	Utilities	28,836.	26,027.	2,809.	
с	Contract services and m	2,940.	2,874.	66.	
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	439,568.	426,486.	13,082.	0
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Check here

if following SOP 98-2 (ASC 958-720)

2015) Lincoln Literacy Council	
Balance Sheet	
Check if Schedule O contains a response or note to any line in this Part X	
	(A Beginning
Cash - non-interest-bearing	18
Savings and temporary cash investments	

-		Check if Schedule O contains a response or not	e to anv	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			186,061.	1	244,907.
	2	Savings and temporary cash investments			2		
	3	Pledges and grants receivable, net				з	
	4	Accounts receivable, net			39,199.	4	55,029.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ated emp	loyees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	fied pers	ons (as defined under			
		section 4958(f)(1)), persons described in section	4958(c)	(3)(B), and contributing			
		employers and sponsoring organizations of sect	ion 501(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr).	Comple	te Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
Ä	8	Inventories for sale or use			4,303.	8	4,730.
	9				2,086.	9	2,249.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	31,220.			
	b	Less: accumulated depreciation	10b	30,455.	1,459.	10c	765.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line -				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ			233,108.	16	307,680.
	17	Accounts payable and accrued expenses			18,387.	17	21,153.
	18	Grants payable				18	
	19	Deferred revenue			40,426.	19	15,149.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV of	Schedule D		21	
es	22	Loans and other payables to current and former	officers,	directors, trustees,			
ii:		key employees, highest compensated employee	s, and d	isqualified persons.			
Liabilities		Complete Part II of Schedule L				22	
-	23	Secured mortgages and notes payable to unrela	ated third	parties		23	
	24	Unsecured notes and loans payable to unrelate	d third pa	arties		24	
	25	Other liabilities (including federal income tax, pa	yables to	related third			
		parties, and other liabilities not included on lines	17-24).	Complete Part X of			
		Schedule D			F0 010	25	26.200
	26	Total liabilities. Add lines 17 through 25			58,813.	26	36,302.
		Organizations that follow SFAS 117 (ASC 958		here ► LA and			
Ses		complete lines 27 through 29, and lines 33 an			174 005		071 070
ano	27	Unrestricted net assets			174,295.	27	271,378.
Ba	28	Temporarily restricted net assets		28			
Net Assets or Fund Balances	29			·····		29	
ц		Organizations that do not follow SFAS 117 (A					
S O		and complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds			30		
As	31	Paid-in or capital surplus, or land, building, or ec				31	
Net	32	Retained earnings, endowment, accumulated in			174,295.	32	271,378.
_	33	Total net assets or fund balances			233,108.	33	307,680.
	34	Total liabilities and net assets/fund balances			2JJ,100.	34	Eorm 990 (2015)

Form 990 (Lin
Part X	Balance Sheet	

Form	1990 (2015) Lincoln Literacy Council	47-065	5582	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
		_	524	- c	51.
1	Total revenue (must equal Part VIII, column (A), line 12)	1			
2	Total expenses (must equal Part IX, column (A), line 25)	2			68.
3	Revenue less expenses. Subtract line 2 from line 1	3			83.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1/4	±, 4	95.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		. -		
	column (B))	10	27	L,3	78.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		·····		X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>	Зb		

SCHEDULE /	Α
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(Form	990	or	990	-EZ)
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Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

4947(a)(1) n	onexempt	charitab	le trust.
Attach to	Form 990	or Form	990-EZ.

2015	
Open to Public	

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

irs any/for

Intern	al Reve	nue Service	Informati	on about Schedule A	Form 990 or 990-EZ) and	its instruct	ions is at W	ww.irs.gov/fo	rm990.	Inspection
Nan	ne of t	the organizati								identification number
			Linc	oln Litera	cy Council				4	7-0655582
Pa	rt I	Reason	for Public (Charity Status (A	All organizations must co	omplete th	is part.) Se	ee instructions	i.	
The	organ	ization is not a	a private found	ation because it is: (For lines 1 through 11, o	check only	one box.)			
1		A church, co	nvention of ch	urches, or associatio	on of churches describe	d in sectio	on 170(b)(1	I)(A)(i).		
2		A school des	cribed in sect i	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forr	n 990 or 9	90-EZ).)			
3		A hospital or	a cooperative	hospital service orga	anization described in s	ection 170)(b)(1)(A)(ii	ii).		
4		A medical res	search organiz	ation operated in co	njunction with a hospita	l described	d in sectio	n 170(b)(1)(A)	(iii). Enter 1	the hospital's name,
		city, and stat	e:							
5		An organizati	on operated fo	or the benefit of a co	llege or university owne	d or opera	ted by a g	overnmental u	nit describ	ed in
		section 170	(b)(1)(A)(iv). (C	omplete Part II.)						
6		A federal, sta	te, or local gov	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).		
7		An organizati	on that norma	lly receives a substa	ntial part of its support i	from a gov	ernmental	unit or from t	ne general	public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community	trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9	X	An organizati	on that norma	lly receives: (1) more	than 33 1/3% of its sup	oport from	contributi	ons, members	hip fees, a	nd gross receipts from
		activities rela	ted to its exen	npt functions - subje	ct to certain exceptions,	, and (2) no	o more tha	n 33 1/3% of	its support	from gross investment
					(less section 511 tax) fr	om busine	esses acqu	ired by the or	ganization	after June 30, 1975.
		See section	509(a)(2). (Cor	mplete Part III.)						
10		An organizati	on organized a	and operated exclus	ively to test for public sa	afety. See	section 50)9(a)(4).		
11		-	-	-	ively for the benefit of, to	-			-	
					ed in section 509(a)(1) o					heck the box in
	_		-		f supporting organizatio		-		-	
а				-	upervised, or controlled	•				
			-		gularly appoint or elect	a majority	of the dire	ctors or truste	es of the s	upporting
		7 -		complete Part IV, Se						
b				-	l or controlled in connec			-		•
			-		anization vested in the s	ame perso	ons that co	ontrol or mana	ge the sup	ported
		7 -		t complete Part IV,						-1
С			-		g organization operated				ly integrate	ed with,
ام			-		b). You must complete l porting organization oper				tod organi-	ration(a)
d			-	• · ·	ation generally must sa					
			-		nplete Part IV, Sections	•		-		VEITESS
е		- ·		,	written determination fro					
U			-		nally integrated support			гтурст, турс	п, турс п	
f	Ente		•			0 0				
				about the supporte						
		i) Name of supp	<u> </u>	(ii) EIN	(iii) Type of organization	(iv) Is the o		(v) Amount of	monetary	(vi) Amount of
		organizatior	ı		(described on lines 1-9		in your document?	support		other support (see
					above (see instructions))	Yes	No	instructi	ons)	instructions)

Total

Schedule A (Form 990 or 990-EZ) 2015

5		10	,u	u	<u>_</u>
F	כ	aı	rt	T	I

art II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support						1
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
-	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instructi	ons)	•		12	
	First five years. If the Form 990 is for		,				
	organization, check this box and stop						
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
-	Public support percentage for 2015 (I			column (f))		14	%
	Public support percentage from 2014					15	%
	33 1/3% support test - 2015. If the c						ox and
	stop here. The organization qualifies as a publicly supported organization						
b	33 1/3% support test - 2014. If the c	organization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/3%	6 or more, check t	his box
	and stop here. The organization qual	ifies as a publicly	supported organi	zation			
17a	10% -facts-and-circumstances tes						or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"	test. The organiza	ation qualifies as a	a publicly supporte	d organization	-	
b	10% -facts-and-circumstances tes						
	more, and if the organization meets th	ne "facts-and-circu	imstances" test, o	check this box and	l stop here. Explair	n in Part VI how the	e
	organization meets the "facts-and-circ	cumstances" test.	The organization	qualifies as a publ	licly supported org	anization	▶□
18	Private foundation. If the organizatio						

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 Lincoln Literacy Council

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support		loto r art il.,				
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and	(,	(0) = 0 : =	(0) = 0 + 0	(4) = 5 + 1	(0) = 0 + 0	(1) 1010
	membership fees received. (Do not						
	include any "unusual grants.")	268.234.	309,798.	336,076.	360,884.	473.114.	1748106.
2	Gross receipts from admissions,	200,2010			500,0010		
2	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the	11,675.	29,165.	23,890.	35,478.	52 627	152,835.
	organization's tax-exempt purpose	11,075.	29,105.	23,090.	55,470.	52,027.	172,033.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
6	Total. Add lines 1 through 5	279,909.	338,963.	359,966.	396,362.	525,741.	1900941.
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						1900941.
	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6	279,909.	(b) 2012 338,963.	359,966.	(d) 2014 396,362.	(e) 2015 525,741.	1900941.
	Gross income from interest,	,	,	,	,		
	dividends, payments received on						
	securities loans, rents, royalties	1,349.	974.	940.	1,029.	932.	5,224.
h	and income from similar sources Unrelated business taxable income	1,545.	5740	540.	1,025.	552.	5,2240
L L	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
		1,349.	974.	940.	1,029.	932.	5,224.
	Add lines 10a and 10b Net income from unrelated business	1,549.	5/4.	940.	1,029.	952.	J,224.
	activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital	6 004	22 400	27 222		27 672	122 600
	assets (Explain in Part VI.)	6,024.					
	Total support. (Add lines 9, 10c, 11, and 12.)	-	-	-	426,156.	-	2028855.
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3) organiz	ation,
_	check this box and stop here						
-	ction C. Computation of Public						<u> </u>
15	Public support percentage for 2015 (I					15	93.70 %
16	Public support percentage from 2014					16	93.41 %
Sec	ction D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20					17	.26 %
18	Investment income percentage from 2	2014 Schedule A,	Part III, line 17			18	.51 %
19a	33 1/3% support tests - 2015. If the					3 1/3% , and line 1	
	more than 33 1/3%, check this box a	nd stop here. The	organization qual	fies as a publicly s	supported organiza	ation	> X
b	33 1/3% support tests - 2014. If the						
	line 18 is not more than 33 1/3%, che	•					
20	Private foundation. If the organizatio			•		e e	
				,, encon u			

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		V	
1		Yes	No
	1		
	2		
	3a		
	3b		
	3c		
	4a		
	4b		
	40		
	4c		
	5a		
	5b		
	5c		
	6		
	-		
	7		
	8		
	9a		
	0		
	9b		
	9c		
	50		
	10a		
	10b		

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
2				
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	-		
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
<u>Soc</u>	stion E. Type III Functionally-Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
a	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			
b			,	
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а				
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
-				_

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 Lincoln Literacy Council Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	v intograt	od Type III supporting or	

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2015

1

Pa	t V Type III Non-Functionally Integrated 509	9(a)(3) Supporting Orga	anizations _(continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	IS		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	the organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	i		
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
C				
d	From 2013			
e	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
-	Applied to underdistributions of prior years			
-	Applied to 2015 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a				
b	E (0040			
	Excess from 2013			
	Excess from 2014			
e	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)	
Department of the Treasury Internal Revenue Service	

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

2015

Employer identification number

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47-	-06	55	58	2

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Lincoln Literacy Council

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note**. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Lincoln Literacy Council

Name of organization

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raue	~

Employer identification number

47-0655582

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 Mary L Flanagan Foundation X Person Payroll 1400 US Bank Building 5,000. Noncash \$ (Complete Part II for Lincoln, NE 68508 noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 2 Ameritas Charitable Foundation X Person Payroll 7,500. 5900 O Street Noncash \$ (Complete Part II for Lincoln, NE 68510 noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 Woods Charitable Funds X Person Payroll PO Box 81309 5,658. Noncash (Complete Part II for Lincoln, NE 68501 noncash contributions.) (b) (c) (d) (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 4 Cooper Foundation Х Person Pavroll 1248 O Street Suite 870 10,000. Noncash \$ (Complete Part II for Lincoln, NE 68508 noncash contributions.) (c) (a) (b) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 Lincoln Community Foundation X Person Payroll 215 Centennial Mall South #100 5,423. Noncash (Complete Part II for Lincoln, NE 68508 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 6 United Way X Person Pavroll 238 South 13th Street 40,800. Noncash \$ (Complete Part II for

Lincoln, NE 68508

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Lincoln Literacy Council

47-0655582

Part I	Contributors (see instructions). Use duplicate copies of Part I if additionate	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Helen Roeske 6801 S 27th St, Ste 7 Lincoln, NE 68512	\$78,249.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Michael Hemmer & Lori Raphael 3014 Puritan Ave Lincoln, NE 68502	\$16,225.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	Peter Kiewit Foundation 1125 S 103rd St, Ste 500 Omaha, NE 68104	\$ <u>15,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	D L Exteriors PO BOx 21797 Lincoln, NE 68542	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	Roland & Hiroko Temme 7509 San Mateo Ln Lincoln, NE 68516	\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Linco	ln Literacy Council	
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed	d.

Part II	Noncash Property (see instructions). Use duplicate copies of Part I	ii ii additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		— —	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		—	
		— _{\$}	

Employer identification number

47-0655582

lame of orga	nization		Employer identification numbe
	n Literacy Council		47-0655582
Part III	Exclusively religious, charitable, etc., con the year from any one contributor. Complete completing Part III, enter the total of exclusively religio Use duplicate copies of Part III if addition	columns (a) through (e) and the foll us, charitable, etc., contributions of \$1,000	ed in section 501(c)(7), (8), or (10) that total more than \$1,000 Ilowing line entry. For organizations 0 or less for the year. (Enter this info. once.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
- _ _		(e) Transfer of g	
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of g and ZIP + 4	gift Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of g	gift Relationship of transferor to transferee
-			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
. -		(e) Transfer of g	gift
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
-			

						OMB No. 1545-0047
SCHEDULE D (Form 990)				al Statements		2015
. ,		Part IV, line 6, 7, 8, 9, 10	Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.			LUIU Open to Public
	Department of the Treasury Internal Revenue Service Information about Schedule D (Form 990) and its instructions is at www.irs				.gov/form9§	
Name of the organization				Em	ployer identification number	
Do		Lincoln Literacy C		thar Similar Funda		47-0655582
Pa		ations Maintaining Donor Advise on answered "Yes" on Form 990, Part IV, lir		uner Similar Funus	OF ACCO	units.Complete if the
	organizatio	in answered tes on Form 990, Fart IV, in		advised funds	(b) Fur	nds and other accounts
1	Total number at e	nd of year	((
2		of contributions to (during year)				
3		of grants from (during year)				
4	Aggregate value a	at end of year				
5	Did the organizati	on inform all donors and donor advisors in	writing that the a	ssets held in donor advise	ed funds	
		on's property, subject to the organization's				Yes No
6	•	on inform all grantees, donors, and donor a	•	•		
		coses and not for the benefit of the donor o				
Pa	rt II Conserv	vate benefit? vation Easements. Complete if the org				
1		servation easements held by the organizat	-			•
		n of land for public use (e.g., recreation or e	· –	Preservation of a histo	rically impo	rtant land area
	Protection of	of natural habitat		Preservation of a certif	ied historic	structure
	Preservatio	n of open space				
2	Complete lines 2a	a through 2d if the organization held a quali	fied conservation	contribution in the form o	of a conserv	
	day of the tax yea					Held at the End of the Tax Year
		onservation easements				
b		tricted by conservation easements				
c d		rvation easements on a certified historic str rvation easements included in (c) acquired				
u		nal Register				
3		rvation easements modified, transferred, re				n during the tax
	year 🕨					
4	Number of states	where property subject to conservation ea	sement is located	d ▶ ◀ ₽		
5	0	ation have a written policy regarding the pe	0	inspection, handling of		
-		forcement of the conservation easements i				
6	Staff and voluntee	er hours devoted to monitoring, inspecting,	handling of viola	tions, and enforcing cons	ervation ea	sements during the year
7	Amount of expense	 ses incurred in monitoring, inspecting, hand	ling of violations	and enforcing conservat	ion easeme	ents during the year
•	► \$, and emotoring concervat		and during the year
8		rvation easement reported on line 2(d) above	ve satisfy the req	uirements of section 170(I	n)(4)(B)(i)	
	and section 170(h	n)(4)(B)(ii)?				Yes No
9	In Part XIII, descri	be how the organization reports conservat	ion easements in	its revenue and expense	statement,	and balance sheet, and
		ble, the text of the footnote to the organiza	tion's financial st	atements that describes t	he organiza	ation's accounting for
Da	conservation ease rt III Organiz	ements. ations Maintaining Collections o	f Art Historia	al Trassuras, or Ot	hor Simi	lar Accote
га		if the organization answered "Yes" on Form	-	-		iai A33013.
1a		n elected, as permitted under SFAS 116 (AS			ent and bal	lance sheet works of art
		es, or other similar assets held for public ex				
		ptnote to its financial statements that descr				, , , , , , , , , , , , , , , , , , ,
b	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical					
	treasures, or othe	r similar assets held for public exhibition, e	ducation, or rese	arch in furtherance of pub	lic service,	provide the following amounts
	relating to these it					
		uded on Form 990, Part VIII, line 1			•	\$
0	.,			imilar acceto for financial		\$
2	-	received or held works of art, historical tre unts required to be reported under SFAS 1			gain, provid	
а		I on Form 990. Part VIII, line 1		aring to these items.	►	\$

					,	
b	Assets included	d in	Form	990,	Part	Х

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 532051 11-02-15 ▶ \$

Sche	dule D (Form 990) 2015 Lincoln	Literacy	Counc	:il				47-06	55582	2 Page 2
Par	t III Organizations Maintaining C	Collections of A	rt, Histo	orical Tre	easures, c	or Other	r Simila	ar Asse	ts (contin	nued)
3	Using the organization's acquisition, access	ion, and other record	ds, check	any of the f	ollowing tha	t are a sig	nificant	use of its	collectio	n items
	(check all that apply):									
а	Public exhibition	d			nange progra					
b	Scholarly research	e		other						
С	Preservation for future generations									
4	Provide a description of the organization's c							ose in Par	t XIII.	
5	During the year, did the organization solicit of		,		,				٦.,	□
Der	to be sold to raise funds rather than to be m								Yes	No No
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa	-	ete if the o	organizatior	n answered "	'Yes" on H	-orm 990), Part IV,	line 9, or	
	· · · · · · · · · · · · · · · · · · ·		diam (far a	ontribution	a ar athar aa	aata nat ii	aludad			
Ia	Is the organization an agent, trustee, custod								Yes	
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII							····· L	1162	
5		and complete the lo	nowing te	IDIC.					Amount	•
c	Beginning balance						1c		Amoun	•
	Additions during the year									
	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on F								Yes	No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete i	if the organization ar	swered "	Yes" on Fo	rm 990, Part	IV, line 10).			
		(a) Current year	(b) Pri	ior year	(c) Two year	s back (c	d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
	Administrative expenses									
-	End of year balance		<i></i>							
2	Provide the estimated percentage of the cur	•		, column (a)) held as:					
	Board designated or quasi-endowment		_%							
	Permanent endowment	%								
С	Temporarily restricted endowment									
20	The percentages on lines 2a, 2b, and 2c sho		ation that	oro hold or	ad administa	rad for th	oraania	ration		
38	Are there endowment funds not in the posse	ession of the organiz	מווסרו נרומנ	are neio ar	iu auministe		e organiz	ation	Г	Yes No
	by: (i) unrelated organizations								3a(i)	165 110
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization								3b	
4	Describe in Part XIII the intended uses of the									
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answere	d "Yes" on Form 990	0, Part IV,	line 11a. S	ee Form 990), Part X, li	ine 10.			
	Description of property	(a) Cost or o basis (investr		(b) Cost basis (• •	cumulate reciation	d	(d) Bool	< value
1 a	Land									
	Buildings									
	Leasehold improvements									
	Equipment			3:	1,220.		30,4	55.		765.
e	Other									
Total	Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colum	n (B), line 1	0c.)					765.

Schedule D (Form 990) 2015

Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨		
Dout VIII Incorptus Durante Durante Delated		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.) 🕨	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015 Lincoln Literacy Council

Pa	rt XI Reconciliation of Revenue per Audited Financial Stat	ements With	Revenue per l	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	564,144.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	2c			
d			27,493	•	
е	Add lines 2a through 2d			2e	27,493.
3	Subtract line 2e from line 1			3	536,651.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	536,651.
Pa	rt VII Decensiliation of Evnences new Audited Einensial Sta				
	rt XII Reconciliation of Expenses per Audited Financial Sta	tements Wit	n Expenses pe	r Returi	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		r Returi	
1		e 12a.		r Returi	n. 467,061.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements	9 12a.			
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2 12a. 			
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a.		1	
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2b 2c		1	467,061.
1 2 b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d	27,493	1	467,061. 27,493.
1 2 b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	27,493	1	467,061.
1 2 b c d e	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	27,493	1 2e	467,061. 27,493.
1 2 b c d 3	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	27,493	1 2e	467,061. 27,493.
1 2 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d 2d	27,493	1 2e	467,061. 27,493.
1 2 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a 4b	27,493	1 2e	467,061. 27,493. 439,568. 0.
1 2 d e 3 4 b c 5	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 2d 4a 4b	27,493	1 2e 3	467,061. 27,493. 439,568.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XI, Line 2d - Other Adjustments:

Special events expense

Part XII, Line 2d - Other Adjustments:

Special events expense

27,493.

27,493.

(Form 990 or 990-EZ) Department of the Treasury	omplete if the o	e organization and organization enter At	swered "Yes" on l red more than \$1 tach to Form 990	Form 9 5,000 or Fo	990, P on Foi rm 99	ing or Gaming <i>A</i> art IV, lines 17, 18, rm 990-EZ, line 6a. 0-EZ. actions is at www.irs.g	or 19	, or if the	OMB No. 1545-0047
Name of the organization	mornation a	bout Schedule G (F	0111 990 01 990-EZ)		5 11150 0		<i>jo m</i>		entification number
		Literacy						47-065	
Part I Fundraising required to com			rganization answe	ered "Y	'es" or	n Form 990, Part IV,	line 1	7. Form 990-E	Z filers are not
 Indicate whether the org a Mail solicitations b Internet and email c Phone solicitation d In-person solicitation d In-person solicitation a Did the organization have been been been been been been been be	ganization rais ns tions we a written c Form 990, P hest paid indi	sed funds through or oral agreement v art VII) or entity in ividuals or entities	e Solicitat f Solicitat g Special with any individual connection with p	tion of tion of fundra (inclue rofess	non-ge govern iising e ding of ional f	overnment grants nment grants events fficers, directors, tru: undraising services?	stees	Ye	
(i) Name and address of i or entity (fundraise		(ii) Ad	ctivity	(iii) fundr have c or cor contrib	trol of	(iv) Gross receipts from activity	tò (o	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
				Yes	No				
									ļ
				I					1
Total 3 List all states in which the or licensing.	ne organizatio	n is registered or l	icensed to solicit o	contrib	▶ outions	s or has been notified	d it is	exempt from	registration

 Schedule G (Form 990 or 990-EZ) 2015 Lincoln Literacy Council
 47-0655582 Pag

 Part II
 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

		of fundraising event contributions and gr	oss income on Form 990	-EZ, lines 1 and 6b. List	events with gross receip	ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Miscellaneou		None	
			s Fundraiser			(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
ne			(event type)	(event type)	(lotal humber)	
Revenue						
ě	1	Gross receipts	37,495.			37,495.
ш						
	2	Less: Contributions				
	2	Cross income (line 1 minus line 2)	37,495.			37,495.
	3	Gross income (line 1 minus line 2)	57,455.			57,455.
		- · ·				
	4	Cash prizes				
	5	Noncash prizes				
ses						
SUS	6	Rent/facility costs				
ğ	⁻	······				
Direct Expenses	_	Food and hoverages				
ē	7	Food and beverages				
ā						
	8	Entertainment				
	9	Other direct expenses	27,493.			27,493.
	10	Direct expense summary. Add lines 4 through	h 9 in column (d)			27,493.
	11	Net income summary. Subtract line 10 from I				10,002.
Pa	irt I	III Gaming. Complete if the organization				•
	_	\$15,000 on Form 990-EZ, line 6a.				
		. , , ,		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
ver				5 1 5 5		
Be						
	1	Gross revenue				
ŝ	2	Cash prizes				
nse						
фе	3	Noncash prizes				
Direct Expenses						
ec.	4	Rent/facility costs				
ā	-					
	_					
	5	Other direct expenses				
			Yes%	Yes%	Yes %	
	6	Volunteer labor	No No	└── No	└── No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		•	
			· · · · · · · · · · · · · · · · · · ·			
٥	En	ter the state(s) in which the organization condu	ucte gaming activitioe:			
		· · · · ·	· · -	-1-10		
		the organization licensed to conduct gaming a	ctivities in each of these	states?		Yes No
b) If "	No," explain:				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended or te	rminated during the tax	year?	Yes No
b) If "	Yes," explain:				

Sch	nedule G (Form 990 or 990-EZ) 2015 Lincoln Literacy Council 47-0) <u>655</u>	582	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No No
13	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility	13a		%
	b An outside facility	13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		•	
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🗀	Yes	🗌 No
	b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount			
•	of gaming revenue retained by the third party \triangleright \$			
	c If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation 🕨 \$			
	Description of services provided			
	Director/officer			
	Mandatory distributions:			
â	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	🗌 No
t	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year 🕨 \$			
Pa	art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, I	ines 9,	9b, 10)b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).			

SCHEDULE O (Form 990 or 990-EZ)	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.	-EZ -	OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/h	form990.	Open to Public Inspection
Name of the organization	Lincoln Literacy Council		entification number
Form 990, Par	t VI, Section B, line 11:		
The Organizat	ion's Board Treasurer and accountant review	the Form	n 990 and
compare it to	the audit before filing. The Board Treasur	er sign:	s the
return.			
Form 990, Par	t VI, Section C, Line 19:		
The Organizat	ion's governing documents are available upon	request	t to the
Organization'	s treasurer.		
Form 990, Par	t XII, Line 2c		
The Board of	Directors and Board Treasurer oversee the au	dit pro	cess.
This process	has not changed from prior years.		
LHA For Paperwork Rec 532211 09-02-15	duction Act Notice, see the Instructions for Form 990 or 990-EZ. Sched	dule O (Form 9	90 or 990-EZ) (2015